



Proposed MCAA Bylaws Changes MCAA Board of Directors Meeting

July 18-19, 2025

Article V—Membership

Section 1. There shall be six classes of Membership: Active Members, At Large Members, Honorary Members, Manufacturer/Supplier Members, International Active Members and Associate Members.

Section 2. Active members shall be corporations, firms and individuals who are regularly engaged in the mechanical contracting industry as defined in Article IV of the Bylaws, who have established offices within the United States of America, its territories and possessions, who employ plumber and/or pipefitter labor for the pursuit of such business, and who shall comply with the conditions and requirements of Membership. If a Branch Office is a Member of MCAA, it shall be considered an Active Member, with all the rights and obligations of an Active Member unless otherwise provided herein. *All Active members shall be signatory to a labor agreement with the United Association of Journeymen & Apprentices of the Plumbing & Pipefitting Industry (herein called the "UA")*

Article VI—Dues

Section 2. Effective January 1, 2017, and on January 1 of every three years thereafter, MCAA and MSCA dues shall be increased by one cent-per-hour unless the MCAA Board of Directors determines, at its meeting held the preceding summer, that the scheduled one-cent increase is not needed and will, therefore, be deferred for one year until the following January 1. ~~If the Board so determines, future dues increases will be rescheduled accordingly.~~ *(The next dues increase is scheduled for January 1, 2028)*

Effective January 1, 2029, If the MCAA Board of Directors determines that the increase is still not necessary at its meeting the preceding summer, the Board may vote to defer the increase for a second and final year. In such case, the one-cent-per-hour increase shall take effect on the following January 1, without further deferral. Any future dues increase will be rescheduled accordingly based on the date the most recent increase takes effect.

Section 3. Effective January 1, ~~2017~~ *2027*, the maximum number of hours on which dues are payable by an Active Member for its Principal Office and for each Member Branch Office for any one year shall be ~~300,000~~ *350,000* hours and the



minimum number of hours on which dues are payable for the same member type for any one year shall be 12,000 hours.

Effective January 1, 2029, the maximum number of hours on which dues are payable by an Active Member for its Principal Office and for each Member Branch Office for any one year shall be 400,000 hours unless the MCAA Board of Director determines, at its meeting held the preceding summer that the increase in maximum hours is not needed and will therefore be deferred for a period of one year and take effect on the following January 1, without further deferral.